

CURRICULUM VITAE (2021)

Dr. Eimuhi Justina Onojerena
Dept. of Educational Foundations and Management,
Faculty of Education,
Ambrose Alli University,
P.M.B. 14, Ekpoma – Edo State, Nigeria.
Justinaeimuhi@gmail.com
GSM No.: +2348036871999; 08056430890

1. FULL NAME: EIMUHI JUSTINA ONOJERENA, Ph.D (FIPMD)
2. PRESENT POSITION: READER/ ASSOCIATE PROFESSOR
3. AGE and DATE OF BIRTH: 54YEARS / APRIL, 10TH 1967
4. SEX: FEMALE
5. HOME TOWN: EWU
6. LOCAL GOVERNMENT AREA: ESAN CENTRAL
7. STATE OF ORIGIN: EDO
8. NATIONALITY: NIGERIAN
9. RELIGION: CHRISTIAN
10. MARITAL STATUS: MARRIED
11. NUMBER OF CHILDREN: FOUR (4)
12. AGES: 29, 25, 21, 6
13. CONTACT ADDRESS: AMBROSE ALLI UNIVERSITY FACULTY OF EDUCATION, DEPARTMENT OF EDUCATIONAL FOUNDS & MANAGEMENT, P.M.B. 14, EKPOMA, EDO STATE.

14. PERMANENT HOME ADDRESS: NO. 3 ASSEMBLIES OF GOD CHURCH LANE, OFF ESAN MEDICAL ROAD EKPOMA, EDO STATE.

15. DEPARTMENT: EDUCATIONAL FOUNDATIONS AND MANAGEMENT

16. MAJOR AREAS OF ACADEMIC INTEREST:
 - (i) HUMAN RESOURCE MANAGEMENT (CAPACITY BUILDING / EFFECTIVENESS)
 - (ii) ORGANIZATIONAL CLIMATE / CLASSROOM MANAGEMENT IN NIGERIA(111). INFORMATION & COMMUNICATION TECHNOLOGY IN EDUCATIONAL MGT.

17. INSTITUTION ATTENDED WITH DATE:
 1. Aladja College, Aladja, Warri (1980-1985)
 2. Edo State University, Ekpoma (1986-1992)

3. Edo State University, Ekpoma (1993-1996)
4. Edo State University, Ekpoma (1997-1999)
5. Delta State University, Abraka (2002-2007)

18. QUALIFICATIONS OBTAINED AND DATE:

- | | |
|--|------|
| 1. WAEC | 1985 |
| 2. B.SC (HONS) MICROBIOLOGY | 1992 |
| 3. POST -GRADUATE DIPLOMA IN EDUCATION (P.G.D.E) | 1996 |
| 4. M.ED -EDUCATIONAL MANAGEMENT | 1999 |
| 5. Ph.D -EDUCATIONAL MANAGEMENT | 2007 |

TEACHING EXPERIENCE AT UNIVERSITY LEVEL:

13 YEARS – TEACHING, RESEARCH AND STUDENTS’ PROJECT SUPERVISION

Undergraduate Courses

- Human Resources Management
- Educational Administration
- Educational Supervision
- Leadership
- Education Financing
- Communications in Organisation
- History of Education
- Comparative Education

Graduate Course(s)

- Administrative Theories
- Supervision of Instruction
- Human Resource Management &
- Economics of Education

19. WORKING EXPERIENCE:

DATE	ORGANIZATON	SCHEDULE OF DUTIES
1992-1993	EDO STATE UNIVERSITY HEALTH CENTRE	➤ LABORATORY ASSISTANT
1993-1997	ZANNA ROYAL ACADEMY, EKPOMA	➤ TEACHING/ADMIN. DUTIES
1998-2001	MOUSCO INTERNATIONAL COMPREHENSIVE COLLEGE, EKPOMA	➤ TEACHING/ADMIN. DUTIES

2002-2006	PART-TIME N.C.E. NATIONAL TEACHERS INSTITUTE (N.T.I), EKPOMA	➤ COURSE TUTOR
2001-2007	EGUARE SECONDARY SCHOOL, EKPOMA	➤ TEACHING/ADMIN. DUTIES
2007-Till Date	DEPT. OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT. AMBROSE ALLI UNIVERSITY, EKPOMA	<ul style="list-style-type: none"> ➤ LECTURER ➤ COURSE ADVISING& ➤ OTHER DUTIES
2007-2015	DEPT. OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT. AMBROSE ALLI UNIVERSITY, EKPOMA	1. DEPARTMENTAL COORDINATOR, (PRE-DEGREE PROGRAMME)
2009-2012	AMBROSE ALLI UNIVERSITY, EKPOMA	2. HALL WARDEN
2009-2012	NATIONAL ASSOCIATION OF WOMEN IN ACADEMICS (NAWACS)	3. ASSISTANT SECRETARY
2012-2014	NATIONAL ASSOCIATION OF WOMEN IN ACADEMICS (NAWACS)	4. SECRETARY
2010-2013	AMBROSE ALLI UNIVERSITY, EKPOMA	5. RESOURCE PERSON, UNIVERSAL BASIC EDUCATION PROGRAM – INTEGRATED SCIENCE/EDUCATIONAL ADMINISTRATION (TEACHER PROFESSIONALISM DEVELOPMENT)
2011-2012	DEPT. OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT. AMBROSE ALLI UNIVERSITY, EKPOMA	6. TEACHING PRACTICE DEPARTMENTAL COORDINATOR
2012-2014	DEPT. OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT	7. SEMINAR CO-ORDINATOR
2012-2013	NATIONAL ASSOCIATION OF WOMEN IN ACEDEMICS (NAWACS)	8. FOCUS CONTEMPORARY ISSUE (ASSOCIATE EDITOR)

2013- 2016	FACULTY OF EDUCATION	9. MANAGING EDITOR, OFFICIAL JOURNAL (OFFICIAL)
2013-2014	ACADEMIC STAFF UNION NIGERIAN UNIVERSITY	10. MEMBER ON ELECTORAL MATTERS
2013-2016	FACULTY OF EDUCATION	11. MEMBER, FACULTY COMMITTEE ON CONFERENCES, SEMINARS/DISTINGUISH GUEST LECTURE/EDITORIAL BOARD
2014 – 2015	NATIONAL ASSOCIATION OF WOMEN IN ACADEMICS (NAWACS)	12. ASSISTANT WELFARE OFFICER
2014-2015	DEPT. OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT. AMBROSE ALLI UNIVERSITY, EKPOMA	13. EXAMINATION OFFICER
2015	FACULTY OF EDUCATION, UNIVERSITY OF BENIN	14. MEMBER, LOC/RAPPATEUR - NAEAP ANNUAL CONFERENCE
2015-2016	DEPT. OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT. AMBROSE ALLI UNIVERSITY, EKPOMA	15. AG. HEAD OF DEPARTMENT (H.O.D.)
2015-2016	DEPT. OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT. AMBROSE ALLI UNIVERSITY, EKPOMA	16. AFRICAN JOURNAL OF SCHOOL BUSINESS (AJSB), VOL. NOV. (EDITOR-IN-CHIEF)
2015-2016	DEPT. OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT. AMBROSE ALLI UNIVERSITY, EKPOMA	17. MEMBER OF SENATE
2015-Till Date	MAN O' WAR (SPARROW UNIT) AMBROSE ALLI UNIVERSITY, EKPOMA.	18. MATRON

2016	AMBROSE ALLI UNIVERSITY, EKPOMA	19. MEMBER- ADHOC COMMITTEE ON NYSC MOBILIZATION TO INVESTIGATE THE BATCH B CORP MEMBERS, 2014
2016-Till Date	ACADEMIC STAFF UNION OF NIGERIAN UNIVERSITY, (ASUU)	20. SECRETARY (MEDICAL COMMITTEE)
2016 -2019	CURRICULUM REVIEW COMMITTEE, FACULTY OF EDUCATION	21. MEMBER
2018- 2020	CURRICULUM REVIEW COMMITTEE, FACULTY OF EDUCATION	22. CHAIRPERSON
2021-Till Date	TIME TABLE COMMITTEE FACULTY OF EDUCATION	23. CHAIRPERSON
2021-Till Date	DEPT. OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT. AMBROSE ALLI UNIVERSITY, EKPOMA	24. POST GRADUATE CO-ORDINATOR

20. POSITIONS HELD WITH DATE:

1. Laboratory Assistance – Ambrose Alli University, Ekpoma 1992-1993
2. Part-Time N.C.E. National Teachers Institute (N.T.I), Ekpoma
Course Tutor 2002-2006

21. MAJOR ADMINISTRATIVE RESPONSIBILITIES AT UNIVERSITY LEVEL

3. Course Advising – Department of Educational Foundations and
Management 2007-2014
4. Departmental Coordinator, Pre-Degree Programme 2007-2009
5. Ambrose Alli University, Ekpoma Hall Warden 2008-2012
6. National Association of Women in Academics (NAWACS)
Assistant Secretary 2009-2014
7. Departmental Coordinator, Teaching Practice (T.P.) 2011-2012
8. National Association of Women in Academics (NAWACS)
Focus Contemporary Issue (Associate Editor) 2012-2013
9. Departmental Seminar Co-ordinator 2012-2014
10. Managing Editor, Official Journal, Faculty of Education 2013-2016
11. Member on Electoral Matters Academic Staff Union Nigerian
University (ASUU) 2013-2014
12. Women in Academics (NAWACS) – Assistant Welfare Officer 2014-2015
13. Examination Officer 2014-2015
14. Ag. Head of Department (H.O.D.) – Department of

Educational Foundations and Management	2015-2016
15. African Journal of School Business (AJSB), Departmental Journal – Editor-in-Chief	2015-2016
16. Man O’ War (Sparrow Unit) Ambrose Alli University, Ekpoma	2015-Till Date
17. Academic Staff Union of Nigerian University (ASUU)- Secretary (Medical Committee)	
18. Faculty of Education Curriculum Committee –Member	2016-
19. Faculty of Education Curriculum Committee – Chairperson 2018-2020	
20. Faculty of Education Time Table Committee – Chairman	2021
21. Departmental Post Graduate – Co-ordinator	2021

22. PRESENT EMPLOYER:

A. Ambrose Alli University, Ekpoma (State Government)

23. JOB DESCRIPTION

As an Administrator, I expose the knowledge of management by accessing the structures and operations (Principles and practices) of education adequately to students so as to be able to handle school situations and their accompanied problems effectively; since school reputation depends on me.

24. THESIS UNDERTAKEN/RESEARCH WORK CARRIED OUT:

1. B.Sc Project- A Study of the Normal Flora of the Human Ear in Edo State University Students. (1992)
2. P.G.D.E – Students’ Responses to Examination Malpractice at the Secondary School Level in Esan West Local Government Area of Edo State. (1996)
3. M.Ed. – A Study of the Impact of the 1996 Mass Retrenchment Exercise in the Secondary Schools in Edo State. (1998)
4. Ph.D – Communication Management and Teachers’ Task Performance in Secondary School in Edo State. (2007)
5. Students’ Experience of Discriminatory Practices by School Authorities in Secondary Schools in Edo State. Funded by Tertiary Education TrustFund (TETFUND). (2016).

25. SUPERVISED M.Ed&Ph.D THESIS

1. Okodugha, Justina; (M.Ed) Principal Rating of Girl Child Education in Edo Central Senatorial District of Edo State.
2. Godstime, Abulimen: (M.Ed) Assessment of Data Management Practices by Secondary School Principals in Edo Central Senatorial District of Edo State.
3. Akinola, OluwaseyiGabriel : The Influence of Principal Supervisory Roles on Students’ Extra Curricular Activities of Junior Secondary School Students of Ekiti Southern District (in progress).
4. Etu, Winifred Ngozi: (Ph.D) Personal and School Variables as Predictors of Involvement in Misconduct by Secondary School Students in Edo State (in progress).
5. Afogun Anthonia (Ph.D) Personal and School Variable as a Determinant to Principles Effectiveness in Data Management in Secondary. Schools in Edo State (in progress).

6. Osabuoluen Osarumense Abieyiowa (Ph.D) Teacher's Personal and School Variable as Predictors of Teachers Job Effectiveness in Senior Secondary School in Edo State, Nigeria (in progress).
7. Ehiabhi, Eustace Udehi (Ph.D) Influence Of Environmental Scanning of University Ad
8. ministration Lecturers Productivity in South-South Geopolitical Zone of Nigeria.
9. Cyril Omozokpea- (M.ed) Staff Management Straetgies and Academic Staff job Performance in Universities in Edo State, Nigeria. (in progress).
10. Ohioma Fred Ohiorenuan (Ph.D) : Work Life Balance and Academic Staff Job Performance in Universities in Edo State (in progress).

26. PUBLICATION

LOCAL

1. (A) Agwubike, E.O & **Eimuhi, J.O.** (2005), Leadership Problems: The Bane of Examination Malpratice in Nigerian Tertiary Education System. *Journal in Education.* (8), 16-25.
2. Agwubike, E.O. & **Eimuhi, J.O.** (2006). A Triad Communication Models on Youths HIV/AIDS Risks Reduction for Ensuring Economic Reliance. *Journal of Academics.* 1(1),170-177.
3. **Eimuhi, J.O.** & Otomewho G. (2006). Developing Teaching Manpower in the New Millennium through the Distance Learning System of National Teacher Institute in Nigeria. *Book of Reading. In Access, Equity & Quality in Higher Education Edited by J.B. Babalola; G.O. Akpa; R.O.R.O Ayeni S.O Adedeji NAEP 2007 Publication* 189-199.
4. Eimuhi. J.O. (2007). Prevalence of Examination Malpractice: Implications for School Administrators in Private and Public Secondary Schools in Nigeria. *Journal of Academic.* 3(2), 88-97.
5. Okoro, F.M. & **Eimuhi, J.O.** (2007). Level of Computer Literacy Amongst Lecturers in Tertiary Institution: Administrative Perspective *Journal of Academic.* 3(2),162-175.
6. Eimuhi, J.O (2008). Education & Poverty Alleviation in Nig. Challenges & Prospects in Nigeria: Issues and Prospects. *Current Issues in Nigerian Education. A Book of Readings. T.N Kanno (ed). Okigwe. Whytem Publisher. 2,*
7. Eimuhi, J.O (2008). Principals' Perception as Education as a Tool for Alleviating Poverty in Edo State, Nigeria. *Nigerian Journal of Educational Administration and Planning.* 8(2), 73-81.
8. **Eimuhi. J.O.** & E.O Omoregie (2009). Teachers' Perception of the Effects of Mass Retrenchment Exercise on Secondary Schools in Edo: *Studies in Education* 10. 1(2),104-115.
9. Eimuhi, J.O (2009). The Influence of Effective Management on Entrepreneurship Education. *Nigerian Journal of Education Administration and Planning (NAEAP).* 9(2),15-28.
10. Eimuhi. J.O (2009). The Role of Principals' Communication Management on Teachers Task Performance in Secondary Schools. *Journal of Teacher Education and Teaching.* 9(1) & (2),30-38.

11. Eimuhi, J.O. (2010) Dimensions of Women Empowerment in Nigeria. *Studies in Education*. 11(1),154-161.
12. **Eimuhi, J.O.** & Onolemhemhen p. 2010. Towards Sustainable National Development. The Case for Effective Management of Entrepreneurship Education. *Nigerian Journal of Educational Research (NIJER)*. 9& 10(1) & (2),81-91.
13. Eimuhi J.O. (2010). Human Rights in Educational Management in Nigeria. *Nigerian Journal of Education. A Journal of Educational Studies and Research*. 6(2), 71-82.
14. Osarenren-osaghae R.I. and **Eimuhi J.O.** (2010). The Perception of the Effects of Academic Freedom. University Autonomy and Democratic Process in the Management of the University in Nigeria: A Case Study of Students Administration. *International Journal of Educational Research and Administration*. 7(4),39-47.
15. Eimuhi J.O (2010). Formal and Non-Formal Education: A Potent Tool for Entrepreneurship and Sustainable Development in Edo State, Nigeria. *African Journal of Educational Studies (AJEDS)*. 7(1), 22-26.
16. **Eimuhi J.O.** & Oviasuiyi, P.O. (2011). Perception of Public and Private Employers on Prospects of Skill Acquisition through Entrepreneurship Education and Training for Entrepreneurship. *A Book of Readings. (E.A. Arubayi, N.E. Akapotu, E.P. Oghuvbu (ed). University Printing Press. 66-75.*
17. Eimuhi, J.O. (2011). Perception of the Role of Education in the Alleviation of Poverty and Transformation of Rural Communities. *African Journal of Studies in Education*. 8, (1)&2. University of Benin. 252-262.
18. **Eimuhi, J.O.** & Akhahomen, D.O. (2011). Level of Awareness of HIV/AIDS in the Relation to Students Sexual Behaviour in Esan West Local Government Area of Edo State. *African Journal of Studies in Education*. 8(1) & 2, 263-298.
19. Aluyor, P. & **Eimuhi, J.O.** (2012). Awareness of causes and Preventive Measure of HIV/AIDS among Education University Students in a Nigerian University. *Nigeria Journal of Education Health and Technology Research (NJEHETR)*. 3(2), 45-50.
20. **Eimuhi, J.O.** & Ahmed, S. Ayegba, S. (2011). Challenges in Secondary School Management for Effective Knowledge Acquisition and learning Outcomes. *Nigerian Journal of Education Administration & Planning. (NAEAP)*. 11. (1)
21. **Eimuhi, J.O.**, Ayegba, S and Ahmed, S. (2011). Identification of Knowledge and Learning Management Practice Among University Students in Nigeria North Central Geographical Zone. *Nigerian Journal of Education Administration & Planning. (NAEAP)* 11, (2)

22. Omoike, D.O., Jimoh, B.O., & **Eimuhi, J.O.** (2013). Higher Education as Agent for Gender Equality in Employee Growth and Social Mobility Balancing in Nigeria in *Managing Education for National Security. A Book of Readings* Edited by Ayeni, A.O.
23. **Eimuhi, J.O.** & Ofeimu, J. (2014). Repositioning Higher Education for Peace Building and Peace Culture in Nigeria Tertiary Institutions: The Role of the Educational Manger. *Studies in Education: 14(2)*, 84- 92
24. Eimuhi, J.O. (2014). The Role of School Managers in Curriculum Implementation in Nigeria Secondary Schools. *Studies in Education; 14(1)*, 178-190.
25. Eimuhi J.O. (2015). Principals' Perception on Curriculum Implementation in Secondary Schools in Edo Central Senatorial District of Edo State, Nigeria. *AL-HIKMAH Journal of Education. 2(2)*,
26. Eimuhi J.O. (2015). An Appraisal of the Challenges Facing Universal Basic Education (UBE) Program: Implications for Educational Management. *Bayero Journal of Education in Africa. 4(1)*,
27. Afangideh S.I. & **Eimuhi J.O.** (2015). Applications of Political paradigms in the Administration of Universities in River State. *Nigeria Journal of Educational Administration & Planning (NJEAP). 15(2)*, 372-384.
28. Iwuagwu B.O. & **Eimuhi J.O.** (2015). Principals' Perception of In-Service Training Factors on Secondary School Teachers' Morale and Dedication to Duty in Edo State. *African Journal for the Psychological Study of Social Issues (AJPSSI). 18(3)*, 40-48.
29. Eimuhi J.O. (2016). Parents' Management of Adolescent Education through Good Parenting and Sexual Education. *African Journal of School Business (AJSB). 1(1)*, 144-154.
30. Gali S. & Eimuhi J. O. (2017). Promoting Community Participation in the Provision of Entrepreneurship Education through Lens of Nigeria Career Counsellor. *Bayero Journal of Educational Administration and Planning (NAEAP CCEAM AFFILIATE). 1(1)*, 75
31. Imhangbe, O. S., Okosun M. & **Eimuhi, J. O.** (2017). Exploring Greater Teachers' Involvement in Leadership Functions for Higher Schools' Outcomes. *Managing Functional Education for Leadership Values Re-Oriented and Sustainable National Development.* Edited by Abraham, N. M., Durosaro, D. O., Aguba, C. R; Kpec, G.G; Bua, F. T; Okpa, O. E. (2013). *Nigeria Association for Educational Administration & Planning (NAEAP)* pgs. 289 – 302.
32. Ofeimu, J. & Eimuhi, J. O. (2018). Influence of In-service Training of Teachers on Academic Performance of Students in Secondary Schools in Edo State. *African Journal of School Business (AJSB). 3(1)*, 1-11.

33. Eimuhi, J. O. (2018). Management of Secondary Education in a Swindling Economy: Implications for School Administrators. *Delsu Journal of Educational Research and Development (DJERD)*. 3(1), 7-15.
34. Eimuhi, J. O. (2019). Leadership and Education for National Security. The Role of Educational Managers. *International Journal of Integrated Research Education (IJIRE)*. (1)1, 82-88.yongo, B.T &Eimuhi J.O,
35. Bua, T. Shaayongo, B.T &Eimuhi J.O, 2019, Supervision of Academic Staff Instructional Processes for Quality Assurance in College of Education in Benue State. *Nigeria Journal of Educational Administration and Planning*. Vol. 19, No.3.
36. Adeyemi B.A &Eimuhi, J.O 2021. A Comparative Study of Levels of Civic Knowledge and Attitude Among Senior Secondary School. Students in Osun and Edo State of Nigeria. *Asseren Journal of Education*. Vol. 5, No 1.

B. International Journal

- 1 Eimuhi. J.O (2010). Organization of Teaching Practice Programmes in Nigerian Universities and Colleges of Education. *International Journal of Pedagogy, Policy and ICT in Education*. **Ghana**. 1, 24-31.
- 2 Eimuhi. J.O (2010). Principals Perception of the Influence of Education Programmes on Alleviating Poverty in Edo State, Nigeria. *International Journal of Pedagogy, Policy and ICT in Education*. **Ghana**. 1, 70-78.
- 3 Eimuhi, J.O. (2011). Challenges of Secondary School Management in the 21st Century. IRCAB. *Journal of Arts and Education*, **South Africa**. (1) & (1), 91-97.
- 4 **Eimuhi, J.O.** &Ikhioya, G.O. (2011). Women Education and National Development. *Journal of Pedagogical Thought*. **Tanzania**. 2, 79-91.
- 5 Akahomen D.O, Igun S.N. **Eimuhi J.O.** (2012). Effects of Socio-Economic Background of Parents on Students Academic Performance in English Language in Igueben Local Government Area of Edo State. *International Journal of Social Science Tomorrow* **India**. 1(7), 1-6.
- 6 **Eimuhi, J.O.** &Uwameiye, R. (2012). Strategies Adopted by Principles in Modification of Disciplinary Behaviour of Secondary School Students in Edo State, Nigeria. *Journal of Pedagogical Thoughts*. **Tanzania**. . 8, 59-72.
- 7 **Eimuhi, J.O.** &OsarenrenOsaghae, R.I. (2012). Communication Management in Task Performance among Secondary School Teachers in Edo State. Towards National Transformation. *Journal of Art & Education*. **South Africa**. 2(1), 99-107.
- 8 Eimuhi, J.O. (2012). Empowering School Heads for Effective Management of School Climate in Edo State, Nigeria. *Journal of Teaching & Education*. **BOSTONUSA**. 2(2), 61-70.
- 9 Ehiaguina, S.O. &**Eimuhi, J.O.** (2012). Education as a base Philosophical Orientation. Exigent Issues in Education. Selected essays in Honour of Prof. Samuel OlajideOwolabi. Fabunmi (ed.)

Published by *Faculty of Education Kampala International College Dar es Salaam, Tanzania*. 1-12.

- 10 **Eimuhi, J.O.** & Aluyor (2013). Managing Crisis of Confidence in Nigerian Education System. *African Journal of Pedagogy*. **Tanzania** 5, 25-42.
- 11 **Eimuhi, J.O.** & Ojemekere, A. (2013). Sustaining Empowerment of Women & Poverty Reduction through Education in *Nigerian Journal of Education*. **Tanzania**, 28-39.
- 12 **Eimuhi J.O.** & Ikhioya G.O. (2014). Imperatives of Information and Communication Technology in Nigerian Schools. *Journal of Teaching & Education*. **USA**. 3(2), 139-146.
- 13 **Eimuhi J.O.** & Oshoiribhor E. (2015). E-fraud in Academic Publishing: A Threat to the Nigerian Education System. *Research Journal in Organizational Psychology and Educational Studies (RJOPEs)* 4(2), 48-54. **Dubai**.
- 14 **Eimuhi J.O.** & Ogedegbe Gladys (2015). Fundamental Issues in the Management of Secondary Education in Nigeria. *Journal of Emerging Trends in Educational Research and Policy Studies (JETERAPS)*. 6, (7) **Dubai**.
- 15 Oshoiribhor, E. & **Eimuhi J.O.** (2015); On-Line Data Processing for the Computation of Students' Results in Relation to Record Keeping in Nigerian University: A Case Study of Ambrose Alli University, *Journal of Teaching and Education* **BOSTON USA**: 4(2), 223-231.
- 16 Tijani, A.B., Gbadeyan R.A. & **Eimuhi, J.O.** (2016). Utilizing Physical Resources for Goal Achievement in National Teacher Training Institute. *Malaysian Online Journal of Educational Management (MOJEM)*, **Malaysian** 4(2), 39-50.
- 17 **Eimuhi J.O.** & Ogedegbe, B.G. (2016). The Effect of Environmental Factors in Teaching & Learning in Primary & Secondary Schools in Edo State, Nigeria. *Journal of Emerging Trends in Educational Research & Policy Studies (JETERAPS)* **London, LEICESTER**, 310-311.
- 18 **Eimuhi J. O.** & Eimuhi, K. (2018). Equipping Teachers with Learner-Centered Pedagogical Skills. *Journal of Emerging Trends in Educational Research and Policy Studies*. **NAIROBI, Kenya**. (JETERAPS) 9(4), 138 – 147.
- 19 Uhumuaibi, P. & **Eimuhi, J. O.** (2018). Challenges Facing Female Students in Tertiary Institutions in Nigeria. *Journal of Emerging Trends in Educational Research and Policy Studies*. **NAIROBI, Kenya** (JETERAPS) 9(3), 109 – 116.

- 20 **Eimuhi, J. O. & Aiwuyo, M. O.** (2019). Integrating Information Communication Technology ICT in the Management of Schools in Nigeria: University of Riverside, **LOS ANGELES, CALIFORNIA. Accepted for Publication.**
- 21 Aiwuyo, M. O. & **Eimuhi, J. O.** (2019). Making a case for Ethical and Moral Leadership in Secondary Schools. Teachers Perception of Ethical and Moral Leadership of School Principals in Edo State. University of Riverside, **LOS ANGELES, CALIFORNIA. Accepted for Publication.**
- 22 Eimuhi J.O (2020). Information and Communication. Technology: A Potent Instrument for Organization and Management of Tertiary Schools in Nigeria. **USA, Austin-Texas.** Accepted for Publication.

C. BOOKS/CHAPTERS IN BOOKS

- 1 Eimuhi, J.O. (2007). The Christian Women and Future Challenges. *The Christian Women and the Challenges of Present Day Nigeria.* 20-25.
- 2 Eimuhi, J.O. (2008). Scholars and their Contribution to Sociology in Aluede, R.O & Omoregie E.O. (ed). *Sociology of Education.* All Time Publishing Company in Ekpoma.
- 3 Ehigbor .B.O & **Eimuhi, J.O.** (2008). Foundations of Sociology of Education in Omoregie E.O & Aluede .O. *Philosophical and Sociological Foundations of Education in Nigeria.* All Time Publishing Company in Ekpoma.
- 4 Eimuhi, J.O. (2009). Modes and Scope of Philosophy In Aluede, R.O.A., Omoregie, E.O. & Omoike, D.O. (ed). *Readings in Philosophy of Education.* Benin: Yuwa Concept Company. 24-37.
- 5 Eimuhi, J.O. (2011). Examination Malpractice and the Threat to Quality Education in Andy, I.J. and Whawo, D.D. (ed). *Emergent Problems in Nigeria Education.* Ibadan: Kraft Books Ltd. 126-133.
- 6 Eimuhi, J.O. (2011). Communication Management in Teachers' Task Performance. **Germany:** Lambert Academics Publishing Ambit & co.kg.
- 7 Eimuhi, J.O. (2012). Axiology and Moral Education in Oroka, O. and Whawo, D. (ed). *Philosophy of Education.* Minna: Gurara Publishers. 83-93.
- 8 Aluede, R.O.A. & **Eimuhi, J.O.** (2012). Epistemology and Education in Oroka, O. & Whawo, D.D. (ed). *Philosophy of Education* Minna: Gurara Publishers. 71-82
- 9 **Eimuhi, J.O.** & Ehiaguina, S.O. (2013). A Review of Education Inspection Policies in Nigeria between 1926 & 1960. *Explorations in Education: Selected Essays in Honour of Professor PAI OBANYA.* Fabunmi, M. (Ed). His Lineage. Publishing House. 179-188.

- 10 Eimuhi, J.O. (2013). Education System of an Organization in Omoregie, E.O. &Omoike, D.O. (eds). *Organization of Education in Nigeria*. Benin: Independent Concept. 1-18.
- 11 Eimuhi, J.O. (2013). Administrative Theories in Education. In Omoregie, E.O. &Omoike, D.O. (eds). *Organization of Education in Nigeria*. Benin: Independent Concept. 58.
- 12 Eimuhi, J.O. (2013). Education System Analysis in Omoregie, E.O. &Omoike, D.O. (eds). *Educational Administration & Planning, Benin*: Independent Concept. 105-129.
- 13 Eimuhi, J.O. (2013). Allocation and Utilization of Education Resources in Omoregie, E.O. &Omoike, D.O. (eds). *Educational Administration & Planning*. Benin: Independent Concept.
- 14 **Eimuhi, J.O.**&Ogedegbe, B.G. (2014). Climatic Change & Learning Environment Implication for School Administrators. Perspectives in Education. Selected Essays in Honour of Professor John Ike Nwankwo. (Ed.) by Fabunmi in Ankomah, Y.A. Oduno C.G.K. *Publication of Institute for Educational Planning & Administration (IETA)* University of Cape Coast Ghana. 91-106.
- 15 **Eimuhi, J.O.**&Ikhioya, G.O. (2015). Availability & Utilization of Information and Communication Technology Resources in Secondary Schools in Central Senatorial District of Edo State in Blessing Adeoye (ed) *Innovative Applications of Educational Technology Tools in Teaching and Learning*. Trafford – North America (Chapter 4) 93-108.

D. EDITED BOOKS/JOURNAL

- 1 Eimuhi, J.O. (2012). Communication Management in Task Performance among Secondary School Teachers in Edo State Germany: Lambert Academy Publishing Ambit & Co. Kg. (International).
- 2 *New Approach to Educational Management* (Vol. 1. Inter-course Manual, 2015) Edited by Eunice Oti Omoregie, **Justina Onojerena Eimuhi** and Instony Kristofferson. Justice Jeco Press & Publishing Ltd.
- 3 **Eimuhi J.O.**, Omoike, D.O., Aluyor P. & Oshoiribhor, E.O. (2016). Students' Experience of Discriminatory Practices by School Authorities in Secondary Schools in Edo State. Funded by Tertiary Education Trust Fund (TETFUND).
- 4 Eimuhi J.O. (2014-2017) Bus Editor: *Studies in Education* 14(2), 1, 2 & 3.
- 5 Eimuhi J.O. (2016) Edited Book: *African Journal of Business* (AJSB) 1. No. 1
- 6 Agatha Eguavoen, Eunice Omonzejie, Modupe Asokhia, Justina Eimuhi (2011). Focus on Contemporary Issues (FCI) 4(1) (NAWACS)

27. CONFERENCES ATTENDED WITH DATES (LOCAL AND NATIONAL)

1. Second Annual National Conference on Repackaging Nigeria Education for Great and Dynamic Economy Ambrose Alli University, Ekpoma.(2005).
2. First Annual Conference of the Faculty of Education on Credentialing Process in the Nigerian Education System Ambrose Alli University, Ekpoma. 2005.
3. Annual National Conference of Nigerian Association for Educational Administration and Planning held in Enugu State University of Technology (ESUT) Ebeano City Enugu October 3rd – 6th, 2006.
4. Third Annual National Conference on Economic Reliance A.A.U Ekpoma.
5. Annual National Conference of Nigerian Association for Educational Administration and Planning held in University of Lagos, 2007.
6. Annual National Conference of Nigerian Association for Educational Administration and Planning held in Sheraton Hotels and Towers, University of Abuja September 23rd – 27th, 2008.
7. Annual National Conference of Nigerian Association for Educational Administration and Planning held in Awka, Anambra State, September 22nd – 26th, 2009.
8. Annual Conference, Nigeria Association for Educational Administration and Planning, University of Port Harcourt 2010.
9. Annual National Conference of Nigerian Association for Educational Administration and Planning held in Ekpoma. Edo State, October 26th – 28th, 2011.
10. National Association of Women in Academics (NAWACS), Ambrose Alli University Ekpoma Chapter 4-6th October 2011.
11. Annual Conference, Nigeria Association for Educational Administration and Planning. NnadiAzikiwe University, Awka 2012.
12. Annual National Conference of Nigerian Association for Educational Administration and Planning held in Abuja, 14th – 17th October, 2014.
13. Annual National Conference of Nigerian Association for Educational Administration and Planning (NAEAP) held at Akin Deckon Auditorium, University of Benin 6th – 9th October, 2015

14. International Conference of National Association of Women in Academics (NAWACS). Ambrose Alli University, Ekpoma. 2nd-5th May, 2017.
15. Annual National Conference of Faculty of Education, Ambrose Alli University, Ekpoma. Edo State, Held at Cordilia Agbebaku Auditorium Ambrose Alli University, July, 2018
16. Annual National Conference of Nigerian Association for Educational Administration and Planning held in Awka, (Faculty of Education ESUT) Anambra State, May 14th – 17th 2018.
17. Annual National Conference of Faculty of Education, Ambrose Alli University, Ekpoma. Edo State, Held at Cordilia Agbebaku Auditorium Ambrose Alli University, June 17th – 20th, 2019
18. Annual National Conference of Nigerian Association for Educational Administration and Planning (NAEAP) held at Nurudeen Alao Auditorium, University of Lagos, 7th to 11th October, 2019.
19. Annual National Conference of Nigerian Association for Educational Administration and Planning (NAEAP) held at University of Calabar, 11th -15th October, 2021.

F. CONFERENCES ATTENDED WITH DATES (INTERNATIONAL)

20. **GHANA**– International Conference on Research and Capacity Building Foundations 15th – 16th 2011.
21. **SOUTHAFRICA**– International Conference on African Indigenous Research and Development Initiatives. 4th March, 2012.
22. **GHANA**- International conference on Global Education Network (GEN): Education and Development held at University of Ghana, Accra, 28th – 31st May, 2013.
23. **SOUTHAFRICA**– International Conference on Fifth/Pan - African Meeting of the Circle of Concerned African Women Theologians held at Lakeview lodge, Kempton Park, South Africa 7th – 11th August, 2013.
24. **USA** – Boston International Conferences for Arts and Sciences (IJAS). Harvard University, (Medical Center) 28-31st May, 2014.
25. **USA** – Boston International Conferences for Arts and Sciences (IJAS). Harvard University, 2014.
26. **DUBAI**– International Conference on National Capacity Building Strategy for Sustainable Development and Poverty Alleviation (NCBSSDPS) UAE 26th – 28th May, 2015.

27. **LONDON** – International Conference on Emerging Trends for National Sustainable Development Disaster Management (NSDDM, 2016)/Exhibition De Mont Fort University, Leicester, United Kingdom August 3rd-5th 2016.
28. **NAIROBI, Kenya**– International Conference on Capacity building for National Sustainable Development (CBNSD) held at Multimedia University Conference Centre, Nairobi Kenya, Aug. 29th – 31st, 2018.
29. **USA** – Fall Global conference on Education, held at University of RiverSide, Los Angeles Carlifornia, November, 14th - 15th 2019.
30. **USA, Austin-Texas** 20th Annual Africa Conference held at the University of Austin, Texas, Department of Liberal Arts, Utax. 3rd – 5th April, 2021.

28. WORKSHOPS/ SEMINARS ATTENDED

1. National Youth Service Corps (NYSC) Workshop held at Oba Akenzua Cultural Center, 1997, Benin City.
2. Workshop to Critique Instruments and Manual for Monitoring Curriculum Content in 32 Subjects in Senior Secondary Schools held at Halal Fountain Hotel, Kaduna 22nd – 26th March, 2009.
3. Workshop on Teacher Education held at National Open University Lagos, 2010.
4. “The Platform” UNW’s Dialogue Series on Gender Equality Ekpoma, 29th November, 2012.
5. Academic Staff Union of Universities (ASUU) Leadership Training Workshop. National secretariat, Abuja March – April, 2014.
6. The Social Engineering Laboratory Paradigm in Universities. 3rd Distinguished Guest Lecture Series, Faculty of Education, Ambrose Alli University, Ekpoma (A.A.U.), 13th August, 2014.
7. Curriculum Development in Nigeria Success or Failure – Ambrose Alli University, Ekpoma (A.A.U.), Faculty of Education, 26 April, 2016.
8. Institute of Policy Management Development, Training and Members held at the Conference Hall, Motel Benin Plaza G.R.A. Benin City. 14th May, 2016.
9. Faculty of Education, Ambrose Alli University on a one-day orientation and refresher programme for all Academic staff and instructor on professional ethics held at Ekpoma 28th September 2017
10. Academic Staff Union of Universe (ASUU). ASSU Leadership training towards a principled and Ideological Unionism. Workshop, National Secretarial, Abuja 30th June, 2017.

29. PUBLIC LECTURE

1. Managing Crisis of Confidence in Nigerian Secondary Schools: Being a Paper Presented at the Nigerian Institute of Management (NIM) – (Chartered) Ekpoma Chapter 21st May, 2013.

30. AWARD/PROFESSIONAL ORGANIZATION MEMBERSHIP

1. Fellow - Institute of Policy Management Development (FIPMD)
2. Member -Common Wealth Council for Educational Administration and Management (CCEAM)
3. Member-National-Association of Educational Administrators and Planners (NAEAP)
4. Teachers Registration Council of Nigeria- June, 2006- Registration No: ED/5/02674
5. Member-Circle of Concerned African Women Theologians – South Africa.

31. RESEARCH WORK/REPORT

1. Students’ Experience of Discriminatory Practices by School Authorities in Secondary Schools in Edo State. **Eimuhi J.O.**, Omoike, D.O., Aluyor P., Oshoiribhor E.O., 2016 Funded by Tertiary Education TrustFund (TETFUND).

32. ARTICLES UNDERVIEW

1. Politics in the Management of Educational Support Services in Nigeria Universities (Niger-Delta University Bayelsa State).
2. Re-branding Higher Education for Youth Empowerment in Nigeria (NAEAP).
3. Influence of Emerging Technologies and Innovation on the Management of Public Secondary School for Empowerment and Job Creation in Benue State (NAEAP).

33. ON-GOING RESEARCH

1. The Principal (Leader) as an Executive Supervisor in a Secondary School Environment.
2. School Discipline

34. HOBBIES

Dancing and Travelling.

35. PROMOTIONS

Assistant Lecturer ----- 1st October, 2007
Lecturer II----- 1st October, 2008
Lecturer I----- 1st October, 2011
Senior Lecturer----- 1st October, 2013
Associate Professor----- 1st October, 2017

36. REFEREES:

1. Prof. OyaziwoAluede
Department of Guidance and Counseling
Ambrose Alli University, Ekpoma.
GSM No.: +2348056609231.

2. Prof. (Mrs.) C.O. Isiramen
Faculty of Arts
Ambrose Alli University, Ekpoma.
GSM No.: +2348034079733.

3. Prof. R.O.A. Aluede
Educational Foundations & Management
Ambrose Alli University, Ekpoma.
GSM No.: +2348038757938.

Signature: Signed

Ass. Prof. (Mrs) Justina .O. Eimuhi .

Date: 1ST November, 2021.