

**CURRICULUM VITAE**

**OF**

**DR. OJIEMHENKELE**

**ANDREW EJASHANRENE**

## **BIO DATA**

**NAME:** OJIEMHENKELE, Andrew Ejashanrene  
**DATE OF BIRTH:** 29<sup>th</sup> February 1968  
**PLACE OF BIRTH:** Ugboha  
**SEX:** Male  
**MARTIAL STATUS:** Married with Children  
**LOCAL GOVT. OF ORIGIN:** Esan South East  
**STATE OF ORIGIN:** Edo  
**NATIONALITY:** Nigerian  
**RELIGION:** Christianity

## **CONTACTS**

**HOUSE ADDRESS:** No 1, Second Eguare Lane, Off Oria Road, Ugboha Esan  
South East Local Government Area, Edo State  
**POSTAL ADDRESS:** P. O. Box 344, Uromi, Edo State  
**EMAIL ADDRESS:** [andrewojies@gmail.com](mailto:andrewojies@gmail.com)  
**TELEPHONE NUMBERS:** 08060784954, 08053221012.

## **EDUCATIONAL INSTITUTIONS ATTENDED WITH DATES**

(A)	Emaudo Primary School, Ugboha	1976 – 1982
(B)	Ugboha Secondary School, Ugboha	1982 – 1987
(C)	College of Education, Agbor	1988 – 1991
(D)	University of Benin, Benin City	1991 – 1994
(E)	Ambrose Alli University, Ekpoma	2002 – 2005
(F)	Ambrose Alli University, Ekpoma	2005 – 2008
(G)	Ambrose Alli University, Ekpoma`	2008 -- 2014
(H)	The Redeemed Christian Bible College	2015 - - 2016
(I)	The Redeemed Christian Bible College	2019 -----

## **QUALIFICATIONS OBTAINED WITH DATES**

Ph.D (Educational Management)	2014
M.Ed (Educational Management)	2008
MBA (Management)	2004
M A (Theology)	In view
Adv. Dip. (Theology)	2016
B. Sc (Ed) Mathematics	1995
NCE (Mathematics/Economics)	1991
WAEC/GCE Ordinary Level	1987
First School Leaving Certificate	1982

## **WORKING EXPERIENCES / POSITIONS HELD WITH DATES**

### **I GENERAL MONITOR**

Emaudo Primary School, Ugboha 1981-1982

### **II SENIOR PREFECT**

Ugboha Secondary Commercial School,  
Ugboha 1986 -1987

### **III NYSC**

Teacher, Oro Grammar School,  
Oro, Kwara State 1994-1995

### **IV ACADEMIC STAFF**

Lumen Christi Sec. School, Uromi 1995 – 1996

### **V ELECTED COUNCILOR**

Ward 10 Esan South East Local  
Government Area, Edo State 1996 – 1997

- V1 ELECTED COUNCILLOR**  
 Ward 10 Esan South East Local  
 Government Area, Edo State 1997--1998
- VII1 SECRETARY**  
 Task Force on Revenue Generation,  
 Esan South East Local Government Area,  
 Edo State 1997 -- 1998
- VIII1 SUPERVISOR FOR WORKS AND HOUSING**  
 Esan South East Local Government Area,  
 Edo State 1999 – 2002
- 1X SUPERVISOR FOR WORKS AND HOUSING**  
 Esan South East Local Government Area,  
 Edo State 2003 – 2004
- X SUPERVISOR FOR WORKS AND HOUSING**  
 Esan South East Local Government Area,  
 Edo State 2004 – 2007
- X1 EXECUTIVE CHAIRMAN**  
 Esan South East Local Government Area,  
 Edo State 2007 – 2010
- X11 MEMBER**  
 Nigerian Institute of Management (MNIM) 2010
- X111 JERUSALEM PILGRIM (JP)** 2009
- X1V PATRON**  
 Nigerian Red Cross Society  
 Esan South East Division 2009
- XV CHAIRMAN / CEO,**  
 Optima Quality Print Ltd 2014----

**XV1 PASTOR IN CHARGE OF PARISH**

Grace Pavilion Assembly,

RCCG Edo Province 1

2018-----

**XVI 1 LECTURER**

Department of Educational Foundations and  
Management, Faculty of Education, Ambrose

Alli University, Ekpoma

2021-----

**THESES / DISSERTATIONS**

1. Work Incentives as Correlates of Job Performance of Junior Secondary School Teachers in Edo State. Ph.D Thesis for the Award of Doctorate Degree in Educational Management, Ambrose Alli University, Ekpoma, 2014.
2. Influence of Financial Incentives on the Job Performance of Secondary School Teachers in Edo Central Senatorial District. M.Ed Thesis for the Award of Masters Degree in Educational Management, Ambrose Alli University, Ekpoma, 2008.
3. Motivation and its Impacts on Workers Productivity: A Case Study of Bendel Feeds and Flour Mill, Ewu. MBA Thesis for the Award of Masters of Business Administration, Ambrose Alli University, Ekpoma, 2004.
4. Students' Perception of Factors Causing Attrition in Secondary School Mathematics. A Project Work, in Partial Fulfillment of the Requirements for the Award of Bachelor of Science (Education) Degree in Mathematics, University of Benin, 1994.

- 5 Factors Responsible for the Attrition Rate of Enrolment in Mathematics at the Colleges of Education in Bendel State. A Project Work, in Partial Fulfillment of the Requirements for the Award of NCE (Mathematics and Economics), College of Education, Agbor, 1991.

## **PUBLICATIONS**

1. OJIEMHENKELE, A. E. & IWAGWU B. O. (2014). The Role of the Family in the Education of the Child: Implications for Educational Management. *Studies in Education*, Vol. 14, No. 2, 2014.
2. OJIEMHENKELE, A. E. (2014). In-Service Training: A Panacea for Teachers' Job Effectiveness and Productivity, *Studies in Education*, Vol. 14, No. 1, 2014.
3. EMUHI, J. O. & OJIEMHENKELE, A. E. (2013). Sustaining Empowerment of Women and Poverty Reduction through Education in Nigeria. *Journal of Education, Faculty of Education, Kampala International University College, Dar Es Salaam, Tanzania*. Vol. 5, 2013.
4. ALUEDE, R. A. O., ESAMA, I., OJIEMHENKELE, A. E. & OKHIKU, I. (2010). A Review of the National Policy on Education. *Studies in Education*, Vol. 11, No. 1, 2010.
5. ALUEDE, R. A. O., OKHIKU, I. OJIEMHENKELE, A. E. & ESAMA, I. (2010). Appraisal of the National Policy on Education. *Studies in Education*, Vol. 11, No. 1, 2010.

6. ALUEDE, R. A. O., OJIEMENKELE, A. E., ESAMA, I. & OKHIKU, I. (2009). Impact of Politics on Educational Development in Nigeria. *Delsu Journal of Educational Research and Development*. Vol. 8, No. 1, 2009.
7. OJIEMHENKELE, A. E. (2011). The Role of the Family in the Fight against Child Abuse, Human Trafficking and Prostitution. *The Madona*, Vol. 1, No. 3, 2011.
8. OJIEMHENKELE, A. E. (2015). Financial Incentives: A Motivational Impetus for Teachers' Job Performance. *Nigerian Journal of Educational Research*, Vol.11, No 1, 2015.
9. OJIEMHENKELE, A. E. (2015). Effects of In-Service Training on the Job Performance of Junior Secondary School Teachers in Edo State. *Nigerian Journal of Educational Research*, Vol. 11, No 1, 2015.
10. OJIEMHENKELE, A. E. & ONWUDE, R. (2016). Recognition and Honour's Award: A Motivational Incentive for Teachers' Job Performance. *Nigerian Journal of Educational Research*, Vol. 12, No 1, 2016.
11. OJIEMHENKELE, A. E. (2016). An Analysis of Universal Basic Education (UBE) Scheme in Nigeria. *African Journal of School Business*, Vol. 1, No 1, 2016.
12. OJIEMHENKELE, A. E. & OMOIKE, D. O. (2016). Work Incentives: Predictors of Junior Secondary School Teachers Job Performance. *African Journal of School Business*, Vol. 1, No 1, 2016.

13. OJIEMHENKELE, A. E. (2016). Motivation and Work Incentives: Antidotes to Poor Job Performance. *Academic Horizon*, Vol. 1, No 1, 2016.
14. OMOIKE, D. O., IWUAGWU, B. O. & OJIEMHENKELE, A. E. (2016). Environmental Influence on Students' Academic Performance in Secondary Schools. *International Journal of Fundamental Psychology and Social Sciences*. Vol. 6, No 1, 2016.
15. OJIEMHENKELE, A. E. (2016). Supervision and Inspection: Panaceas for Teachers' Job Effectiveness and School Improvement. *African Journal of School Business*, Vol.1, No 2, 2016.
16. OJIEMHENKELE, A. E. & IWUAGWU, B. O. (2016). Work Experience and Age on Junior Secondary School Teachers Job Performance in Edo State. *Nigerian Journal of Counselling and Human Development*, Vol.1, No 1, 2016.
17. OJIEMHENKELE, A. E. & UKPONG, J. (2016). Towards Effective Communication in Marital Relationship. *Nigerian Journal of Counselling and Human Development*, Vol.1, No 1, 2016.
18. OJIEMHENKELE, A. E., MOYE, E. N. & ALUFOHAI, P. J. (2017). Falling Standard of Education in Nigeria: Causes, Solutions and Way Forward. *African Journal of Curriculum Studies*, Vol.1, No 1, 2017.
19. Ojiemhenkele, A. E. (2019). Influence of Financial Incentives on Secondary School Teachers' Job Performance in Central Senatorial District of Edo State. *Nigerian Journal of Counselling and Human Development*, Vol. 3, No. 1, 2019.

## **COURSES / SERMINARS/ CONFERENCES ATTENDED WITH DATES**

Train the Trainer Orientation Course in Computer Education for  
Secondary Schools in Edo State, held in Benin City.

**Federal Ministry of Education**

August, 1995

National Workshop on Effective Local Government Administration  
in Nigeria under the Transition Programme and Beyond, held in Ibadan.

**Institute of Administration, Ahmadu Bello University and  
Priceless Consultants Ltd**

October, 1997

Stress Management Workshop, held in Benin City

**Benoni Hospital Ltd and Femi Ajijala & Co**

June, 1997

5<sup>th</sup> Annual Conference / Workshop of National Council  
of Local Government, held in Ibadan.

**Department of Agriculture**

November, 2009

National Policy Training Workshop on Fiscal Responsibility Act (2007)  
and Public Sector Financial Management: Implication for Accountability  
and Transparency, Held in Kaduna.

**Office of the Accountant General of the Federation and Leading  
Edge Academy, Nigeria**

August, 2008

National Policy Training Workshop on the Implication of Fiscal  
Responsibility Act (2007) on the Public Internal Financial Control  
System, held in Kaduna.

**Office of the Accountant General of the Federation and  
Leading Edge Academy, Nigeria**

September, 2008

Workshop on the Making of Subordinate Legislation by Local  
Government Councils, held In Benin City.

**Juris – Legal Consultancy Services**

April, 1998

Nationwide Orientation Workshop for Top Functionaries of Local Government in Edo State, held in Benin City. <b>National Orientation Agency</b>	July, 1997
Workshop / Retreat for Local Government Functionaries, held in Benin City. <b>Edo State House of Assembly</b>	April, 2008
Training Workshop for Local Government Functionaries, held in Benin City. <b>Edo State House of Assembly</b>	August, 2004
Human Resource Development for Local Government Functionaries in Edo State, held in Benin City. <b>Savannah Creek International Venture</b>	August, 2006
Effective Revenue Generation Strategies and Budget Implementation, held in Lagos. <b>The Heritage Consultants</b>	May, 2010
The Role of Local Government in the Development Process and Machinery Economic Planning, held in Benin City. <b>Phildson and Associates</b>	May, 201
Stress Management workshop, held in Benin City <b>Gil Consultancy Services Ltd</b>	May, 1998
Management Programme, held in Lagos. <b>Broad Base Concept Services Ltd</b>	September, 2000
Cottage Industry Development Awareness, held in Warri. <b>Gew (Nig.) Company and Hassan Class Nig.</b>	February, 2000
Conflict Management and Resolutions, held in Benin City. <b>Emenora Investment Ltd</b>	September, 2000

Understanding the Civil Service Rules and Regulations of Work Query, Termination of Contract of Employment and Other Disciplinary Procedures, held in Ota- Ogun State. <b>Nigerian Institute of Management</b>	August, 2009
Continuing Professional Education Programme in Building a High Performance Team, held in Abuja. <b>Nigerian Institute of Management</b>	July, 2010
Capacity Building for Excellent Service Delivery in Local Government Administration, held in Abuja. <b>Nigerian Institute of Management</b>	September, 2009
International Management Conference on Wealth Creation and Management for Strategic Development, held in Abuja. <b>Nigerian Institute of Management</b>	November, 2008
Workshop for Local Government Functionaries, held in Benin City <b>Edo State House of Assembly</b>	October, 2003
Planning for Corporate Excellence at the Local Government, held in Akure. <b>Unifecs (Nig.) Ltd and Obafemi Awolowo University Consultancy Services</b>	May, 2001
Induction / Orientation Workshop for the Newly Inaugurated Local Governments in Edo State, held in Benin City. <b>Edo State Government</b>	January, 2008
First Aid Training Camp, held in Uromi. <b>Nigerian Red Cross Society</b>	August, 200
Management Seminar in Continuous Professional Development, Strategies for Sustainable Development, Comparative Analysis of Project Management and Government in Context, held in London. <b>Barongrove Development (Uk)</b>	September, 2008

National Health Summit, held in Abuja <b>Committee on Health, Federal House of Representatives.</b>	May, 2009
National Integrity Workshop, held in Abuja <b>National Compendium</b>	July, 2009
Workshop on Addressing the Menace of Viral Haemorrhagic Fever (Lassa Fever) in Nigeria, held it Irrua. <b>Irrua Specialist Teaching Hospital, Irrua</b>	November, 2008
Management of Public Property, held in Benin City. <b>And-Cel Konsult</b>	December, 2000
Leadership Skills for Achieving Millennium Development Goals, held in Abuja. <b>MDGs Nigeria and Arimark Ltd (Uk)</b>	December, 2009
First National Development Summit Of Traditional Rulers, held in Abuja. <b>Cardinal Media</b>	August, 2008
National Seminar on Government and Media Relations under the Democratic Dispensation, held in Ota-Ogun State. <b>COA Management Consultants</b>	October, 2000
National Conference in Commemoration of the International Year of Sanitation 2008, held in Abuja. <b>Federal Ministry of Environment, Housing and Urban Development</b>	November. 2008
National Training Workshop on Highly Profitable, Less Capital Intensive and Sustainable Agricultural Enterprises, Towards Government and Farmer's Revenue Enhancement, Employment Generation, Poverty and Hunger Alleviation and Food Security in Nigeria, held in Ibadan. <b>University of Ibadan Consultancy Services</b>	September, 2009

**SPECIAL AWARDS OF HONOUR RECEIVED WITH DATES.**

**Best Academic Student** 1991  
Department of Economics, College of Education, Agbor

**Best Academic Student** 1991  
School of Arts and Social Sciences, College of Education, Agbor

**NTA Distinguished Peace Ambassador Award**  
Nigerian Television Authority 2009

**Distinguished Award of Excellence** 2008  
Department of Vocational and Technical  
Education, University of Benin

**Award of Honour for Leadership Excellence** 2009  
Students Union Government, University of Benin

**Award of Honour as an Achiever Per Excellence** 2009  
PDP National Disciples

**National Grassroots Award of Leadership Excellence, as the  
Overall Best Performed Local Government Chairman in Nigeria**  
Raregems Media Ltd 2009

**National Award for Excellence in Grassroots Leadership, as  
Nigeria's Best Performed Local Government Chairman in the  
South-South Geo-Political Zone**  
Grassroots Media Ventures Ltd 2009

**The Nigerian Local Government Development  
Award, as the Best Performed Local  
Government Chairman in Edo State** 2010  
The Senate of the Federal Republic of Nigeria

<b>Award of Excellent Performance</b> Masses Movement of Nigeria	2010
<b>Award of Excellence</b> Esan Students' Association of Nigeria, University of Benin	2008
<b>Best Local Government Chairman of the Year Award</b> Esan Students' Association of Nigeria, UNIBEN/ UBTH Chapter	2008
<b>Builders' Award</b> Strength of Youth Movement Organization	2008
<b>Grassroots Ambassador</b> NAFDAC	2009
<b>NUJ Prestigious Award as the Best Performed Local Government Chairman in Edo State</b> Nigeria Union of Journalist, Edo State	2010
<b>Award of Excellence</b> University of Benin Alumni Association	2009
<b>Merit Media Award for Grassroots Development</b> Merit Media Organisation	2010
<b>Award of Honour</b> Our God's Humanitarian Conference of Minister	2009
<b>Best Local Government Chairman of the Year</b> Who is who in Edo State	2009
<b>Christ Ambassadors' Award</b> Christ Covenant Bible Church Int'l	2011

### **Award of Honour**

National Concillors Forum of Nigeria 2010

### **Imiojie Award for the Best Performed Local Government Chairman in Esan South East Local Government Area**

Eguare Youths Association, Ubiaja. 2012

### **Community Development Award**

Front Line Social Club, Ugboha 2014

### **Award of Honour as an Achiever**

Ekoyata Social Club, Benin City 2015

### **Living Jewel of the Academic World Award**

Anti- Examination Malpractice Campaign  
Organization of Nigeria 2008

### **HOBBIES**

- (1) Singing and Dancing
- (2) Masquerading

### **REFEREES**

1. **Prof. Mon. Nwadiani**  
Department of Educational Management, Faculty of Education,  
University of Benin, Benin City.  
08033615515
2. **Prof. Oyaziwo Aluede**  
Department of Guidance and Counselling Faculty of Education,  
Ambrose All University, Ekpoma, Edo State.  
08056609231

3 **Pastor Bode Olojede**

Pastor in Charge of Province (PICP) Edo Province 1 & Asst. Pastor in Charge of Region (APICR) Region 13, The Redeemed Christian Church of God (RCCG).

08034714453