

# IGBINOVIA, OSAHON MAGNUS (CLN)

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DATE OF BIRTH: 8<sup>th</sup> November  
SEX: Male  
MARITAL STATUS: Married  
PLACE OF BIRTH: Useh, Benin City.  
L.G.A: Egor  
STATE OF ORIGIN: Edo  
NATIONALITY: Nigerian

PERMANENT CONTACT ADDRESS: 374, Upper Siluko Road, Egor L.G.A., Benin City, Edo State.

EDUCATIONAL INSTITUTIONS ATTENDED	DATES
❖ University of Ibadan, Ibadan	2017-Date
❖ University of Ibadan, Ibadan	2013-2015
❖ National Youth Service Corps	2012-2013
❖ Ambrose Alli University, Ekpoma	2007-2011
❖ St. Paul Memorial Secondary School	2000-2006

ACADEMIC QUALIFICATIONS	DATES
• PhD, <b>In View</b>	2017-Date
• Masters in Library and Information Studies (MLIS), <b>PhD Proceed</b>	2015
• Certificate of National Service	2013
• B.Sc (Library and Information Science), <b>Second Class Upper</b>	2012
• Senior School Certificate (WAEC)	2006

PRESENT POSITION	DATES
<b>1. Assistant Librarian (CONUAS 2 Step 6)</b> Ambrose Alli University, Ekpoma, Edo State <b>Key Responsibilities</b> (Electronic Library Department) <ul style="list-style-type: none"><li>• Managing the Institutional Repository (IR)</li><li>• Building the E-library's offline records</li><li>• Managing online databases like JSTOR, AGORA, HINARI and EBSCOHOST</li><li>• E-library's users services</li><li>• Maintaining the library's social email platforms</li></ul>	April 2018- Date

## TEACHING EXPERIENCE

1. **Part-Time Lecturer (CONUAS 2 Step 6)**

Ambrose Alli University, Ekpoma, Edo State  
Department of Library and Information Science

**Courses Taught**

- |   | <b>Session</b> |
|---|----------------|
| • LIS 106 (End-User Computer Literacy 1)              | 2019/2020      |
| • LIS 406 (Basic of Web Design)                       | 2019/2020      |
| • LIS 117 (End-User Computer Literacy 2)              | 2019/2020      |
| • LIS 310 (Software Packages for Information Systems) | 2021-Date      |

Ambrose Alli University, Ekpoma, Edo State  
Institute of Education

**Courses Taught**

- |                                | <b>Session</b>      |
|--------------------------------|---------------------|
| • DLS 214 (Academic Libraries) | 2018/2019 Till Date |

**PREVIOUS WORK EXPERIENCE**

**DATES**

1. **Ad-Hoc Library staff**, John Harris Library, University of Benin, Nigeria 2016-2017

**Key Responsibilities** (Serial Section of the Library)

- Magazine indexing
- Journal cataloguing
- Shelving and shelf reading
- Attending to Users of periodicals
- Receiving magazines from vendors and processing

2. **Internship**, John Harris Library, University of Benin, Nigeria 2015

**Key Responsibilities**

- Rendering reference services
- Shelving and Shelf reading
- Cataloguing and Classification
- Production of Library users' ID card using corel draw
- Preparing book list using Ms-Excel

3. **English Teacher**, Agadama secondary school, Ughelli North, Delta State. 2011-2012

- Teaching reading and writing at Junior secondary school
- Teaching English language at senior secondary school (S.S 1)

4. **PCD Coordinator**, BLW Inc. , Mid/West Virtual Zone 3 2012-2013

**Key Responsibilities**

- Coordinating departmental activities
- Monthly Assessment Report writing
- Corresponding with Head-Quarters prior to PCD activities

5. **Internship**, Main Library, Ambrose Alli University, Ekpoma 2010

- Shelving and Shelf reading

- Cataloguing and Classification
- Accessioning
- Compilation of bibliographies and indexing of abstracts

### **ADMINISTRATIVE POSITIONS/RESPONSIBILITIES**

- |   |                |
|---|----------------|
| • Ag. Head, Electronic Library  | July 2021-Date |
| • University Librarian's Representative to General Studies Division     | 2018-Date      |
| • University Librarian's Representative to Faculty of Engineering       | 2018-Date      |
| • Secretary, Committee on Library Guide's Review                        | Feb. 2019      |
| • Secretary, Committee on Eco-Konnect Research and Education Initiative | Feb. 2019      |

### **PROFESSIONAL QUALIFICATIONS**

#### **DATES**

- |  |      |
|--|------|
| • Certified Librarian of Nigeria (CLN)                           | 2015 |
| • International Librarians' Network (ILN)                        | 2015 |
| • Proficiency Certificate in Management (NIM)                    | 2013 |
| • Certified International Project Management Professional (IPMP) | 2013 |

### **MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS**

#### **DATES**

- |   |           |
|---|-----------|
| • Member, Nigerian Library Association, Edo State Chapter   | 2013-Date |
| • Member, Library Advocacy Group (libraryadvocacygroup.org) | 2017-Date |

### **AREAS OF SPECIALIZATION**

- Information/users' services
- Reference services
- Knowledge management
- Organizational psychology
- Scientific research/ scholarly communication

### **LEADERSHIP POSITIONS HELD**

#### **DATES**

- |   |           |
|---|-----------|
| • <b>Coordinator</b> , Masters in Library and Information Science, 2013/2014 academic session, University of Ibadan, Nigeria. | 2013-2015 |
| • <b>Clerk</b> , SUG House of Parliament, Ambrose Alli University, Ekpoma.  | 2010      |
| • <b>Pastoral Care Fellowship President</b> , BLW Inc. Zone A, Ekpoma   | 2009-2011 |
| • <b>Director of Information</b> , Faculty of Social Sciences, A.A.U., Ekpoma   | 2008      |

## AWARDS AND RECOGNITIONS

1. **2016 Young Library and Information Professional Award (yLIP)** awarded by Nigerian Library Association on 16<sup>th</sup> February, 2017.
2. **Author of best article presented at the 55<sup>th</sup> National conference / AGM, Nigerian Library Association (NLA).** Awarded by the Vice Chancellor, Obafemi Awolowo University on 26<sup>th</sup> of July, 2017.

## CONTRIBUTIONS TO SCHOLARSHIP

1. **Contributing author** of LIBRARIANS AROUND THE WORLD. A book project published in 2018 by the New Professionals Section of the Library Association of Latvia, Riga. Available at: <https://dom.lndb.lv/data/obj/file/25057292.pdf>
2. **Manuscript Reviewer** (2018) International journal of knowledge content development & technology. 2018 reviewer's list available at: <http://ijkcdt.net/common/do.php?a=html&b=6>
3. **Manuscript Reviewer** (2019-date) Journal of Nigeria library Association, Rivers State Chapter.
4. **Editorial Board Member**, (2022-2025). Ghana Library Journal (GLJ). Published by Ghana Library Association.
5. **Editorial Board Member**, (2022-Date). Heartbeat Journal of LIS. Published by Nigeria Library Association, Edo State Chapter.
6. **Editorial Board Member**, (2022-Date). IJBST Journal Group. Board list available at <https://board.ijbst.org/>

## RESEARCH PUBLICATIONS

1. **Igbinovia, Magnus O. & Ikenwe, Iguehi J.** (2014). Information Seeking Behavior of Academic Librarians for Effective Performance: A Study of UNIBEN, AAU and Auchi Polytechnic, Edo State, Nigeria. *International Trends in Library and Information Technology*, 1(3):2-19. Available at <http://www.itlit.net/VOL-1-3.html>
2. **Igbinovia, Magnus Osahon & Solanke, Oluwayinka Esther** (2015). Shinning a light on the reference Librarian Role as Reference Services Adapt to User's Needs. *Library Connect*, 13(6) June 8, 2015. ISSN: 1549-3733 Available at: <http://libraryconnect.elsevier.com/articles/shining-light-reference-librarian-role-reference-services-adapt-users-needs>

3. Ikenwe, Iguehi Joy & **Igbinovia Magnus Osahon** (2015). Influence of Knowledge Sharing in Reducing the Spread of HIV/AIDS among Adolescents in Rural Areas in Delta State, Nigeria. *Kuwait Chapter of Arabian Journal of Business and Management Review*, 4(10):13-31. Available at [http://www.arabianjbmr.com/VOL\\_4\\_\(12\)\\_KD.php](http://www.arabianjbmr.com/VOL_4_(12)_KD.php)
4. Abdulahi Abdulazeez Olaleakn; **Igbinovia, Magnus Osahon** & Solanke, Oluwayinka Esther (2015). Assessment of information needs and seeking behavior of undergraduates in university of Ilorin, Ilorin, Nigeria. *Information and Knowledge Management*, 5(4):1-16. Available at <http://iiste.org/journals/index.php/IKM/article/view/21648>
5. **Igbinovia, Magnus Osahon** & Egbodofo, Oluwatosin Elizabeth (2015). Book Marketing and Publicity Strategies as Determinants of Book Sales. *Library and Information Science Digest*, Journal of Nigeria Library Association, Anambra State Chapter. 8(1):20-24. ISBN: 2006-1463
6. **Igbinovia, Magnus Osahon** (2016). Emotional self awareness and information literacy competence as correlates of task performance of academic library personnel. *Library Philosophy and Practice, (e-journal)*, Paper 1370. Available at: <http://digitalcommons.unl.edu/libphilprac/1370>
7. **Igbinovia, Magnus Osahon** (2016). Libraries as Vehicles to Sustainable Developmental Goals: A case study from Nigeria. *Library Hi-Tech News*, 33(5) Available at: <http://dx.doi.org/10.1108/LHTN-03-2016-0010>
8. **Igbinovia, Magnus Osahon** & Popoola, S.O. (2016). Organisational Culture and Emotional Intelligence as predictors of job performance among library personnel in academic libraries in Edo State, Nigeria. *Journal of Information Science Theory and Practice*, 4(2):34-52. Available at: <http://dx.doi.org/10.1633/JISTaP.2016.4.2.3>
9. **Igbinovia, Magnus Osahon** & Solanke, Esther Oluwayinka (2016). Measuring autonomy, competence and relatedness of users' satisfaction on use of reference sources and services by undergraduates. *Information Impact: Journal of Information and Knowledge Management*, 7(1):149-162. Available at: <http://informationimpact.org/articles/20160707pg149-162-pdf/>
10. Ikenwe, Iguehi Joy; **Igbinovia Magnus Osahon** & Ademakhe Ann Elogie (2016). Information Security in the Digital Age: The Case of Developing Countries. *Chinese Librarianship: an International Electronic Journal*, 42. Available at: <http://www.iclc.us/cliej/cl42IIE.pdf>

11. **Igbinovia, Osahon Magnus;** Oluwayinka Esther Solanke and Judith Ogbole (2016). Inducing Illumination in Dark Places: The Relevance of Reference Librarian in the Information Age. *International Trends in Library and Information Technology (ITLIT)*, 3(3):2-12. Available at <http://www.itlit.net/v3n3/VOL-3-3.html>
12. **Igbinovia, Magnus Osahon**(2017). Librarians' involvement in cross-disciplinary research and its implication to Sustainable Development Goals (SDGs).*Library Review*, 66(4): 251-265. Available at: <https://doi.org/10.1108/LR-09-2016-0078>
13. **Igbinovia, Magnus Osahon,** Ewere, Iyobosa & Oragbon, Ofure Joyce (2017). Awareness, Perception and Use of Reference Service 2.0 among Undergraduate Students in Ambrose Alli University Library School, Edo State-Nigeria.*MiddleBelt Journal of Library and Information Science*, 15(1):113-127
14. Tabuke, W.P., Solanke, O.E &**Igbinovia, O.M.** (2017). Self-efficacy and Resilience as Determinants of Information Literacy Skills among Library Personnel. *Nigerian Library and Information Science Trend*, 8(1):46-63
15. **Igbinovia, Magnus,** Olawale Oyewole & Iyobosa Ewere (2017). Fortifying Information Professionals for Self Reliance and Sustenance in Times of Economic Recession in Nigeria. *Ebonyi Journal of Library and Information Science*, 4(1):193-203
16. Juliet C. Alex-Nmecha, Millie N. Horsfall &**Igbinovia Magnus O.** (2017).Roles of Libraries in Ensuring National Integration. *International Journal of Library and Information Science*, 9(9):89-95. Available at <http://www.academicjournals.org/journal/IJLIS/article-stat/7C1F64766237>
17. **Igbinovia, Osahon Magnus** & Omolola Akinbade (2017). Information Literacy Programmes and Early Childhood Education as a Means to Sustainable Developmental Goal 4: Any Nexus for Librarianship? *Nigerian School Library Journal*, 16:40-50 Available at: <https://www.ajol.info/index.php/nslj/article/view/164546>
18. **Igbinovia, M. O.** & Ikenwe, I.J. (2017). Knowledge Management: Processes and Systems. *Information Impact: Journal of Information and Knowledge Management*, 8 (3): 26 – 38. Available at: <https://dx.doi.org/10.4314/ijikm.v8i3.3>
19. Olawale Oyewole & **Magnus Igbinovia** (2017).Harnessing children's creativity through makerspace for connectivity and learning in Nigeria's school libraries: Role of stakeholders. *Journal of Applied Information Science and Technology*, 10(3): 116-125. Available at: <https://www.jaistonline.org/10vol3/15.pdf>
20. **Igbinovia, M.O.** & Odigie, A. (2017). Building users' loyalty through effective service

Delivery: A theoretical review. *Communicate: Journal of Library and Information Science*, 19 (1&2): 41-50.

21. **Igbinovia, M.O.** & Aiyebelehin, J.A. (2018) Recap of the 55th National Conference/Annual General Meeting of the Nigerian Library Association, Nigeria, *International Information & Library Review*, 50(1): 67-68 Available at: <https://doi.org/10.1080/10572317.2018.1439152>
22. **Igbinovia, Osahon Magnus**, Smart Ambrose & Esther Solanke (2018). Library and social media use as correlates of national integration among distance learning students in Benin study center, Edo State, Nigeria. *International Information & Library Review*, 50(2): 94-107. Available at: <https://doi.org/10.1080/10572317.2017.1368285>
23. **Igbinovia, M.O.** & Osuchukwu, N.P. (2018). Predictors of knowledge sharing behaviour on Sustainable Development Goals among library personnel in Nigeria. *IFLA Journal*, 44(2): 119-131. Available at: <http://dx.doi.org/10.1177/0340035218763445>
24. **Igbinovia, M.O.** & Oyeboade, J.O. (2018). Emotional intelligence theories and effective leadership in libraries. In Tella, A. & Quadri, R.F. (eds) *Emotional intelligence and leadership in Nigeria library and information science. A festschrift in honour of Professor Lenrie O. Aina*. Published by Nigerian Library Association, Kwara State Chapter.
25. **Igbinovia, M.O.** & Ogbebor, A. (2018). Improvement on TAM 2 for use of institutional repositories in Nigerian universities. *Nigerian Library Link: A Journal of Library and Information Science*, 17(1&2): 65-80
26. **Igbinovia, M.O.**, Ishola, C. & Alex-Nmecha, J. (2019). Library and information services for the attainment of sustainable development goals in Osun State: An empirical investigation. *Nigerian Libraries*, 52(2)
27. Ishola Clifford & **Magnus Igbinovia** (2019). Achieving the Sustainable Development Goals (SDG): Interrogating the Situation in Osun State, Nigeria. *World Libraries*, 23(2) Published by the Dominican University School of Information Studies in River Forest, Illinois. Available at <http://worldlibraries.dom.edu/index.php/worldlib/article/view/585/669>
28. **Igbinovia, M.O.** & Odelami, B. (2019). Influence of information availability and use on economic integration of small scale business owners: The role of libraries. (2019). *Library Philosophy and Practice* (e-journal), Paper 3569. Available at: <https://digitalcommons.unl.edu/libphilprac/3569>
29. **Igbinovia, M.O.**, Idhalama, O. U. & Alex-Nmecha, J. C. (2019). Demographics, Social Media Use and Perceived Academic Stress of Secondary School Students in St. Thomas Aquinas College, Akure, Nigeria. *International Journal of Knowledge Content Development & Technology*, 9(4):7-29 Available at: <http://dx.doi.org/10.5865/IJKCT.2019.9.4.007>

30. **Igbinovia, M. O.** & Juliet C Alex-Nmecha (2019). Libraries and information services for a truly democratic Nigeria. *Nigerian Library and Information Science Review (NLISR)*, 25(2):76-85.
31. **Igbinovia, M.O.,** Solanke, E. O. & Obinyan, O. O. (2020). Building influence: strategising for library advocacy. *Managing and adapting library information services for future users*. E. N. Osuigwe (Ed.). United States of America: IGI Global. Chapter 13: 221-241 Available at: <https://www.igi-global.com/gateway/chapter/full-text-pdf/245116>
32. Juliet C Alex-Nmecha&**Igbinovia, M. O.** (2020).Achieving sustainable development goals in nigeria through information literacy: the roles of public libraries. *Lagos Journal of Library and Information Science*, 9(1&2):16-27. Available at <https://www.ajol.info/index.php/ljlis/article/view/199646>
33. Juliet C Alex-Nmecha &**Igbinovia, M. O.** (2020). Concept and Issues in Academic Libraries. In Fakolade, O. A. & Adeleke, A. A. (Eds.). *Theory and Practice of Library Management & Education*. Scholarly Publications, Ibadan.
34. Egbru, T. and **Igbinovia, M. O.** (2020). School libraries in enhancing children's creativity: An evidence-based assessment from a developing country. *Nigerian School Library Journal*, 19:2-10
35. **Igbinovia, M. O.** and Oluwayinka, E.S. (2021). Enhancing quality service delivery in academic libraries through six-sigma application. *Communicate: Journal of Library and Information Science*, 23(2):82-89,
36. **Igbinovia, M. O.,** Okuonghae, O. & Adebayo, J. O. (2021). Information literacy competence in curtailing fake news about the COVID-19 pandemic among undergraduates in Nigeria. *Reference Services Review*, 49(1):3-18. Available at <https://doi.org/10.1108/RSR-06-2020-0037>
37. **Igbinovia, M. O.** & Omorodion Okuonghae (2021). Emotional intelligence and abidance to covid-19 preventive measures by librarians in Nigeria. *International Information & Library Review*, Available at <https://www.tandfonline.com/doi/full/10.1080/10572317.2021.1885261>
38. Idhalama, O. U., **Igbinovia, M. O.** &Ezeabasili, C. A. (2021). Use of webinar tools for teaching and learning by library and information professionals in Nigeria. *Information Development*, 37(3):334-344. Available at <https://journals.sagepub.com/doi/10.1177/02666669211003923>
39. Okuonghae, O., **Igbinovia, M. O.** &Adebayo, J. O. (2021). Technological readiness and computer self-efficacy as predictors of E-learning adoption by LIS students in Nigeria. *LIBRI*, 71(2) <https://www.degruyter.com/document/doi/10.1515/libri-2020-0166/html>



40. **Igbinovia, M. O.** & Alex-Nmecha, J. C. (2021). Let Us Make: Interrogating Personnel's Perception towards Makerspace in a Nigerian University Library. *International Journal of Knowledge Content Development & Technology*, 11(2):1-14. Available at <http://ijkcdt.net/common/do.php?a=ahead&b=1&bidx=2515&aidx=28639>
41. **Igbinovia, M. O.** & Omorodion Okuonghae (2021). Internet of things in contemporary academic libraries: application and challenges. *Library High Tech News*, 38(5):1-4 Available at <https://doi.org/10.1108/LHTN-05-2021-0019>
42. **Igbinovia, M. O.** & Omorodion Okuonghae (2021). Internet of things in libraries and focus on its adoption in developing countries. *Library High Tech News*, 38(4):13-17 Available at <https://doi.org/10.1108/LHTN-05-2021-0020>
43. Obinyan, O. O. & **Igbinovia, M. O.** (2021). Analysis of work stress and job performance among library professionals in Edo State, Nigeria. *Kelpro Bulletin*, 25(2):12-24 Available at [KELPRO BULLETIN](#)
44. **Igbinovia, M. O.** (2022). Public libraries as enablers of sustainable development. In Ekoja, I., Ogbomo, E. & Omorodion, (Eds.) *Emerging trends and technologies in librarianship*. IGI Global, United States of America. Available at [Public Libraries as Enablers of Sustainable Development: Library & Information Science Book Chapter | IGI Global \(igi-global.com\)](#)

## SHORT COMMUNICATIONS

1. **Magnus O. Igbinovia** (2017). Library culture. Published by Library Advocacy Group. Available at: <http://libraryadvocacygroup.org/2017/09/04/library-culture/>
2. **Magnus O. Igbinovia** (2018). Society, libraries and development. Published by Library Advocacy Group. Available at: <http://libraryadvocacygroup.org/2018/03/13/society-libraries-and-development/>

## PAPERS PRESENTED AT CONFERENCES

1. **Igbinovia, Magnus Osahon** & Ikenwe, Iguehi Joy (2016). Knowledge Management: Processes and Systems. Being a paper presented at 2<sup>nd</sup> annual conference, Nigeria Library association (NLA) Ebonyi State Chapter. Held at akanuIbiam Federal Polytechnic, Uwana, Afikpo, Ebonyi State from 30<sup>th</sup> November to 3<sup>rd</sup> December 2016.

2. **Igbinovia, Magnus Osahon & Osuchukwu, Ngozi P.** (2016). Predictors of library personnel's knowledge sharing behaviour towards sustainable development goals (SDGs). Being a paper presented at 2<sup>nd</sup> annual conference, Nigeria Library association (NLA) Ebonyi State Chapter. Held at akanulbiam Federal Polytechnic, Uwana, Afikpo, Ebonyi State from 30<sup>th</sup> November to 3<sup>rd</sup> December 2016.
3. Osuchukwu, Ngozi P, &**Igbinovia, Magnus Osahon** (2016). Impact of library and information services in conducting quality research in the 21<sup>st</sup> century. Being a paper presented at the 2016 annual conference/ AGM, Nigeria Library Association, Anambra State chapter from 6<sup>th</sup>-7<sup>th</sup> of December 2016.
4. **Igbinovia Magnus, Smart Ambrose & Esther Solanke** (2017). Library use as correlate of national integration among distance learning students in Benin study center, Edo State. Being a paper presented at the 2017 National conference/ AGM, Nigeria Library Association. Held at University of Lagos, Akoka, Yaba, Lagos, from 23<sup>rd</sup> – 27<sup>th</sup> of July 2017.
5. Juliet C. Alex-Nmecha, Millie N. Horsfall & **Igbinovia Magnus** (2017). Roles of Libraries in Ensuring National Integration in Nigeria. Being a paper presented at the 2017 National conference/ AGM, Nigeria Library Association. Held at University of Lagos, Akoka, Yaba, Lagos, from 23<sup>rd</sup> – 27<sup>th</sup> of July 2017.
6. Olawale Oyewole & **Magnus Igbinovia** (2017). Harnessing children's creativity through makerspace for connectivity and learning in Nigeria's school libraries: Role of stakeholders. Being a paper presented at the 32<sup>nd</sup> Annual Conference of the Nigerian School Library Association. Held at Centre for Educational Media Resource Studies, University of Ibadan, from 23<sup>rd</sup> – 27<sup>th</sup> October, 2017.
7. **Igbinovia Magnus**& Juliet C. Alex-Nmecha (2017). Meeting the needs of sustainable development goals in Nigeria through information literacy: The roles of public libraries. Being a paper presented at the 2017 National conference/ AGM, Nigeria Library Association, Delta State Chapter. Held at Delta State University, Abraka., from 9<sup>th</sup> – 10<sup>th</sup> of November 2017.

#### **PROFESSIONAL DEVELOPMENT/CONFERENCES/TRAININGS ATTENDED**

- Advanced digital appreciation programme for tertiary institutions (SPSS Training) by Digital Bridge Institute. Held in Ambrose Alli University, Ekpoma. 1-5<sup>th</sup> of July, 2019.
- 32<sup>nd</sup> Annual Conference of the Nigerian School Library Association. Held at Centre for Educational Media Resource Studies, University of Ibadan, from 23<sup>rd</sup> – 27<sup>th</sup> October, 2017.
- 55<sup>th</sup> National conference / Annual General Meeting, Nigerian Library Association. Held at University of Lagos, Akoka, Yaba, Lagos, from 23<sup>rd</sup> – 27<sup>th</sup> of July, 2017.

- 2<sup>nd</sup> Annual Conference, The Nigeria Library Association (NLA), Ebonyi State Chapter. Held at Akanulbiam Federal Polytechnic, Uwana, Afikpo, Ebonyi State from 30<sup>th</sup> November to 3<sup>rd</sup> December 2016.
- Peer Education Training Course on national reproductive health and HIV/AIDS prevention and care project. 2012
- Towards Knowledge Economy, LISSAN conference, Ekpoma Chapter. 2011
- DQC- Employability skills training, Don-Quester consulting. 2010

## REFEREES

### **Prof. Luke Obasuyi**

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### **Dr. Nkem E. Osuigwe**

Director, Nigeria Book Foundation,  
Beyond Access Public Library Champion,  
Mentor, INELI SSAf (1<sup>st</sup> cohort),  
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